Guidelines for Players and Parents
2026 / 2027

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The By-Laws and Policies of the Scarborough Ice Raiders override this document to the extent there is a conflict. Small changes to this document may be made to the copy posted to the website. This document will only be changed in substance prior to the start of any season, unless circulated to all parents/guardians.
The Scarborough Ice Raiders are a division of the S.H.A. Hockey Club.

Scarborough Ice Raiders Mission Statement

The objective of the Scarborough Ice Raiders is to provide a safe and enjoyable environment for children and youth to learn and enjoy the game of hockey and encourage all players to pursue their best level of ability in a Competitive Program.

Rules of Operation

The rules and guidelines set out here are applicable to all teams and players in the competitive divisions of the Scarborough Ice Raiders. The Board of Directors of the Scarborough Ice Raiders will from time to time amend these rules and guidelines. Any substantial changes will generally take place prior to the start of the following season and will be corresponded to all players, coaches, and parents.

Scarborough Ice Raiders

Legal Status

The Scarborough Ice Raiders (the "Club") is incorporated as a non- share Capital Corporation and operates as a not-for-profit entity and is also subject to the rules of the Greater Toronto Hockey League (GTHL).

Club Directors and Officers

The Club is governed by a Board of Directors, some of whom are appointed by virtue of their position as General Managers of the various Divisions in the Club. The names and positions of the Directors and the Sub Committee of the Competitive Division are as follows:

Ed Wahl, President: shahockey@rogers.com
Joe Gifkins, General Manager: gifkinsjoe@rogers.com
Mark Leybourne, Assistant General Manager: leybournemark@rogers.com
Paul Fiset, Treasurer: p_fiset@sympatico.ca

Additional Club Directors are listed in the Club's website at www.scarboroughiceraiders.com.
The Board of Directors is ultimately responsible for the operations of the Club. The Directors have delegated responsibility for the day-to-day operations of the Competitive Division, General Manager and Sub-Committee. The Board is responsible for issues of a general policy nature including: The Club's budget, financial soundness, significant Club operating policies and the Club Officers' performance and responsibilities. The Directors have no direct responsibility for liaising or interacting with Team Officials and parents/guardians and do not deal directly with Team affairs, except as part of a dispute resolution process.
The General Manager is responsible for administering the day-to-day operations of the Club and the Teams and in all matters in any way relating to the GTHL, its members, other hockey organizations and governing bodies. The General Manager may call upon the President or any other member of the Sub Committee of the Competitive Divisions to assist in carrying out delegated responsibilities.

The Club's Teams

Unless otherwise determined by the Club or the GTHL, the Club will register and operate teams in the S.H.A. Hockey Club "A" Division as well Teams in "AA" Division. Or such teams as determined year to year by the Executive Sub Committee, according to the guidelines approved by the Directors of the Club, for the S.H.A. Hockey Club "A" and "AA" Divisions.
Under no circumstances will the Club be responsible for any obligations, financial or otherwise, incurred by a Team, unless such obligation is approved in writing and contained in a document signed by the President and General Manager.

The Club's Responsibilities

Subject to the overriding authority of the GTHL and Hockey Canada, the Club has exclusive control over its Teams and players registered with the Club for all periods sanctioned or mandated by the GTHL. In addition to the foregoing and to the other rights listed below, the Club through the authority given to the General Manager of the Competitive Divisions and subject to its By-Laws and other policies shall have primary responsibility for the following:

a) Team Officials: The Club appoints and, if necessary, replaces the Head Coach of each team and approves the selection of other Team Officials. The Club monitors and evaluates the performance of all Team Officials.
b) GTHL Registration: The Club registers its players and Team Officials with the GTHL.
c) Team Programs: The Club develops programs of general application for its Teams.
d) Tournaments: The Club approves and processes tournament applications. If a conflict in scheduling between Teams arises, the final determination as to the application to be processed will be made by the Club in its absolute discretion.
e) Practice Ice: The Club provides each Team with 1.5 hour of practice ice each week on a regularly scheduled basis. Any additional practice ice required is to be arranged by the Team at their own cost.
f) Equipment Gear and Clothing: The Club provides each Team with Club mandated game sweaters, socks, Club jackets and equipment bags. Club jackets must be worn by all players to all games. Failure to do so may result in the suspension of the player (or coach). The Club must approve all sponsorship cresting prior to placement. The Club has recommended that track suits, hats and other visible apparel only be purchased if done so through a sponsor; however, this is a team decision which must be agreed to by the majority of the parents. Everyone must participate when the decision is made.
g) League Apparel: MUST be purchased through the approved distributers of the Club with permission granted from the Club itself.
h) Disciplinary Hearings: The Clubs Officers (President and/or the General Manager) accompany team Officials and player(s) to any disciplinary hearing mandated by the GTHL. The Club reserves the right to exclude any person(s) from a disciplinary hearing, as it considers appropriate in its absolute discretion.
i) Club Name and Logo: Scarborough Ice Raiders and S.H.A. Hockey Club and their Logos are the property of the Club. The Club approves all uses of its name and logos on materials, equipment, gear, and clothing.

Club Registration Fees

Club Registration Fees per player is $2,000.00 for the "A" Teams and $2,000.00 for the "AA" Teams for the 2026 / 2027 season are inclusive of the following:

Team Jerseys/Socks (home & away) / Winter Jacket / Bag
Insurance
Pictures
Tryout and September Ice
SIR Pre-Season Tournament
1.5 Hour Practice Ice weekly
GTHL Team Registration Fee

Financial Assistance

Financial assistance is determined on an individual basis. Recipients must approach the General Manager, who in turn will present to the Club's Board of Directors who will, in turn determine what, if any assistance is granted.

Fund Raising

General

The Club's General Manager will review and approve all Team fundraising programs before they are implemented. The Team is solely responsible for the consequences of such activities. All fundraising efforts shall be conducted in compliance with all Provincial and municipal laws, by-laws, and regulations.

Who can make Decisions on Behalf of the Club

Unless specifically set out in these rules, no decision, authorization, or approval granted by a Club Officer will be binding on the Club, unless it is in writing and signed by the President and General Manager of the Competitive Division.

Any decision or approval sent by e-mail must be originated by the General Manager. It will have the appropriate approvals as required under our governing rules and regulations.

Communication with Club Officers

a) General: All issues and communications relating to the ordinary course of the Club should be directed to the General Manager, unless urgency or circumstance requires that the President be contacted. The President of the S.H.A. Hockey Club shall not to be contacted as the President does not have any specific responsibility or authority to deal with matters of the S.H.A. Hockey Club Competitive Division (Scarborough Ice Raiders), other than by consultation with the General Manager of the S.H.A. Hockey Club Competitive Division.

b) Communication between the Club and Team Officials: Unless otherwise dictated by circumstance or urgency, all requests, notices, or other matters requiring interaction between the Club and a Team, shall be communicated to or by the Team's Head Coach or Team Manager.

c) Communication between parents/guardians and the Club: Parents/guardians should not communicate directly with the Club outside of scheduled meetings. Exception to this will be in the circumstance where the parent/guardian has communicated with the Head Coach and Team Manager. Refer also "Dispute Resolution" below.

The Teams

Team Officials

Each Team will have the following Officials:

- A Head Coach appointed by the Club.
- At least two Assistant Coaches appointed by the Head Coach subject to Club approval.
- A Trainer appointed by the Head Coach subject to Club approval, and
- A Team Manager appointed by the Head Coach subject to Club approval.
- Parent Liaison appointed by the team officials and parents. The Liaison is not to be related to any of the other team officials and will assist the manager in his/her responsibilities and decisions pertaining to the bank account and team functions.

Head Coach's responsibilities!

The Head Coach of each Team will be responsible for the content, scope and implementation of any programs established for the Team as well as the conduct of his or her players and Team Officials, as outlined here or otherwise communicated to the Head Coach.

Where a Team is called upon to perform an action under the Rules and policies set out here, the action shall be performed by the Head Coach or other Team Official s/he may designate with the approval of the Club.

Payments to Team Officials

The Scarborough Ice Raiders and its Competitive Division does not pay any Coaches or other volunteers. Members of the Coaching Staff of each Team may be reimbursed for reasonable expenses (when the member is not related to

any of the players on that team) incurred at Tournaments outside of the GTA. Certain approved professional development courses may also be reimbursed by the Team.

Team Officials are not employees of the Club.
The Club is not responsible for any Coach's or Team Official's actions or omissions of any nature or kind.

Treatment of players
All players are to be treated equally. Where a player is a child or relative of a Team Official and the Club determines the treatment of such player is not in the best interest of the Team, a warning will be issued to the Head Coach and Team Official. If the treatment continues, the Club may suspend or replace the Head Coach or Team Official.

Team meetings
As per GTHL Rule 5.11, the Head Coach will meet with parents/guardians at least 3 times each season. The first meeting will be prior to the start of the season. Each meeting will include the presentation of the team's financial summaries. The meetings will review matters of interest relating to the Team.
A notice of the meeting will be provided to the parents/guardians a minimum of 5 days prior to the meeting and the meeting will be held at a location convenient to most of the attendees and will be chaired by the Head Coach.

Sponsorship
Teams are encouraged to solicit corporate sponsorship to reduce the financial burden on parents/guardians. The Team, at its sole cost, may grant sponsors the right to place their names and/or logo on equipment gear and clothing used by the team. The General Manager must approve all sponsorship cresting including location and size.

Supplementary Team rules
The Team may adopt policies and rules in addition to those set forth here. No rules shall be effective unless approved by the Club and a copy given to each of the Team players and one of their parents/guardians.

TEAM FINANCES

Team bank accounts
Each team will maintain a bank account under the Team's name with a bank satisfactory to the Club. There will be at least three signing authorities for each Team bank account including at least one Team Official, Manager and at least two parents who are unrelated to and independent from any Team Official or Club Official. The two parents are appointed by the Team and approved by the Board of Directors on a yearly basis. At least two signatures shall be required for all cheques issued by the Team, including the signatures of at least one of the parent representatives referred to above. No money is to be withdrawn from the Team bank account unless it is by way of a cheque, with 2 signatures or electronic transfer. The names of the authorized signing officers shall be provided to the Club upon request.

Team receipts and expenditures
All revenues belonging to the Team including fees, sponsorship contributions and proceeds derived from fundraising activities shall be deposited to the Team's bank account, without prior deduction, immediately upon receipt.

Team finances

- Prior to the start of try-outs, the Club will provide to each Head Coach a statement of costs for the goods and services provided by the Club to the Team for that year. This statement will also be available on the website.
- The Head Coach will provide the Club prior to the commencement of try-outs, a Preliminary Budget for approval including: proposed Team revenues, proposed Team expenses and reasonably detailed explanatory notes for each budgeted item.
- The Club will require the Head Coach to provide the Preliminary Team Budget to parents/guardians at least one day prior to the date fixed for signing the player's registration card. The parent/guardian must acknowledge in writing receipt of a copy, at the time of signing of the registration card.
- No material changes to the Preliminary Budget shall be permitted without prior approval of the Club.
- The Head Coach will submit the Final Team Budget to the Club and to the Parent/guardian of each player. The final budget must be in the format provided by the Club. Changes must be highlighted with appropriate explanations.
- The Team Budget must be submitted to the Club and to the parent/guardian of each player prior to the start of the GTHL season.
- Any goods or services purchased from any Team Official must be separately disclosed.
- It is mandated by the Club that the team will provide financial updates within 10 business days of May 15, September 15, December 15, February 15 regarding the Team finances and the approved budget. In addition to the Final Financial Statement which shall be provided within two weeks after the Team's last game. The Final Financial Statement must be signed by at least 2 signing officers of the team.
- If there is a surplus of funds available to the Team at the close of the GTHL season, the surplus is to be used in a manner acceptable to the Board of Directors. If there is no determination by April 15th the funds are to be transferred to the Club.
- Any complaint by a parent/guardian arising out of a Team budget or financial summary must be referred to the Club for resolution. The decision of the Club will be binding on all parties.

RULES RELATING TO PARENTS/GUARDIANS

Notices, approvals and authorizations

Any notice, approval or authorization given by a parent/guardian of a player shall be recognized as having been given by all parents and/or guardians of the player.

Payment of fees

Payments of registration fees (Club fees) are due June 1st, September 30th, November 15th and the final payment due January 15th of the current season. Team fees are due by the date determined by the Head Coach of the Team. Failure to make such payments at the times prescribed may result in the suspension of the player until the team receives payment.

Standard of conduct

Parents/guardians are expected to conduct themselves in a manner which best exemplifies the standards and values of the Club, demonstrating respect, courtesy, and civility in all dealings with their child's involvement in the Club's hockey program, including dealings with The Club and any of its Teams.

Other parents/guardians of players
Opposing teams
Game officials, and
Fans and spectators

Provocative and inflammatory types of behavior, including the use of profanity, threats and verbal or physical confrontations will not be tolerated.

Sanctions for misconduct

The Club reserves the right to discipline any parent/guardian who violates this standard of behavior or whose actions, in the opinion of the Club, denigrate, damage, or bring into disrepute, the image and reputation of the Club or Team Officials. The parent/guardian may be prohibited from attending Team functions, practices or games for such a period, as the Club considers as appropriate. Failure to abide by these sanctions may result in the suspension or release of the player.

Standards and sanctions imposed by the GTHL.

In addition to the above, sanctions may be imposed by the GTHL as contained in section 14 of the GTHL Handbook.

RULES RELATING TO PLAYERS

Players' obligations

Players shall

a) Represent their team with dignity at all reasonable times.
b) Always play to the best of their ability.
    a. Showing respect for the rules of the game, game officials and their decisions, and their opponent.
    b. Using their best efforts to maintain their composure while on the ice.
    c. Refrain from trash talking or making improper gestures, whether on or off the ice.
c) Demonstrate respect for their teammates and treat them fairly and equally.
d) Demonstrate respect for their coaches and other Team Officials.
e) Make their commitment to the Team, its programs and its goals as a major priority.
f) Make sure their equipment is kept in a good state of repair and not altered in any manner.
g) Attend all games or other events prescribed by the team.
h) Abide by the Team dress code.
i) Refrain from using alcohol and prohibited drugs.

Sanctions for breaching obligations

The Club reserves the right to restrict ice time or suspend or release a player who is found by the Club to have breached any of the above obligations **Player injury.**

Neither the Club nor the Team is responsible for any injury suffered by a player however caused. The GTHL maintains insurance which may be applicable in certain events.

Allocation of ice time

The Head Coach shall make all decisions about the amount of ice time having regard to the best interests of the team. Any player denied reasonable ice time, the player or parent/guardian, shall be entitled to request and obtain an explanation for the decision, without fear or threat of repercussion, provided the request is made in a civil and appropriate manner. If a player is denied reasonable ice time on a continuous basis and is not satisfied with the explanation of the Head Coach, he or she may request the issue be referred to the General Manager of the Competitive Divisions for determination. The decision of the Club will be final and binding on all parties.

Affiliated teams

Any player may be called to play for the Team which is one level higher by way of affiliation (Under 10 and Under 11). Players should be made available to the Affiliated Team if it does not conflict with the player's primary responsibility to their own team (games and tournaments).

Whenever possible, affiliated players should practice with the Affiliated Teams. Their own Team Official must contact players who are to be called up to play.

Permission to skate

a) With other minor teams Permission to skate with other GTHL, OMHA or Alliance teams shall be granted the discretion of the General Manager or President and is only binding if signed by the President or the General Manager. Permission to Skate forms will only be granted after the player has attended the first tryout of the Team. The Club may authorize a maximum of 3 permission to skate forms for a player.
b) With junior teams Permission to skate forms with Tier II, Jr. B or Jr. C may be granted after the first tryout, by the President of the Club.
c) Tier II Affiliation No Minor Midget or Midget player having received Permission to Skate will be released from the Club without the approval of the President of the Club.

Releases

Once a player card has been signed, the Club will not grant a release to a player except under compelling and exceptional circumstances as determined by the Club at its own discretion. Releases may only be authorized by the President and General Manager of the Club only. No Team Official may do so either verbally or in writing.

a) Refunds where the player's requests release. There will be no refund where a player or his/her parent/ guardian requests the release.
b) Refunds where the Club instigates the release. The Club will authorize a refund after taking into account the costs incurred by the Club to the date of release and a proportionate share of the unused costs, upon the return of equipment (including team sweaters, jacket and hockey bag which must be in good usable condition). Team Officials will also calculate and refund a proportionate share of the unused costs.
c) There will be no releases approved after November 15.
d) No refunds under any other circumstances. If a release is mandated by the GTHL at any time or if a release is granted on or after November 16th the player shall have no entitlement to any repayment of his initial payment, except in respect of equipment returned.

Dispute resolution.

Team Officials, players and parents/guardians are expected to recognize and respect a "24 hour cooling off period" prior to discussions relating to any dispute. The Club will not become involved with any dispute until all other avenues have been exhausted by the parties.

1. The request for resolution to the Club shall be made in writing to the Manager of the Team with a copy to the General Manager of the Competitive Division and set out in writing the issue(s) and arguments in reasonable detail.
2. The Team shall have 5 days to respond to the parent/guardian and to the Club setting out its position.
3. The Club shall cause a meeting to be held including all interested parties.
4. The parties shall attend the meeting in person, without other representation.
5. The Club shall issue a statement in writing detailing the Club's decision. The decision by the Club shall be binding on all parties.

Prepared for the Scarborough Ice Raiders

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Name of Player having read and understood the manual.

_____

Name of Parent/Guardian having read and understood the manual.

SHA
HOCKEY CLUB